



Maplewood Richmond Heights School District

2650 S Hanley Road Suite 300
St. Louis, MO 63144
(314)644-4400 Fax: (314)781-3160

Multi-Tiered System of Support (MTSS) Coach 2023-2024 School Year

Supervisor: Principal

Primary Responsibilities: The Maplewood Richmond Heights School District is seeking an outstanding educator for the position of Multi-Tiered Systems of Support (MTSS) Coach (7-12). The candidate must have foundational knowledge of the 3 Tier MTSS process, possess the ability to work collaboratively with administrators, Special School District (SSD) staff, and school psychologists to design, implement and monitor interventions designed to help at-risk students achieve academic, behavioral and social emotional success. The MTSS Coach will provide consultation, interpretation of data for decision making, and other supportive assistance necessary to improve academic, behavioral, and social-emotional outcomes for students.

Qualifications/Education/Experience:

- Must have a valid Missouri teaching or counselor certificate, administrator certification preferred.
- Master's degree required
- Understand Multi-Tiered Systems of Support model and implementation of a MTSS model at the district and school level.
- Managing the analysis and presentation of data and progress of data-driven initiatives for leadership team(s).
- Understand federal programs and DESE guidelines for accountability and district and school improvement.
- Understand and can apply principles of diversity, equity, and inclusion.

Terms of Employment: Full-time, Ten-month employee. Compensation and benefits as provided by the Board of Education.

Essential Functions:

- Active member of the MTSS Core Team at the district level.
- Assists with monitoring school level implementation plan by noting activities that have been completed or recording reasons for not completing activities within designated timelines.
- Monitor and prompt the use of district processes and procedures (e.g., communication protocols).
- Models and assists with the implementation of interventions, supports, and processes across grade levels and departments.
- Facilitate on-going professional development with coaching support aligned to district adopted interventions to develop teacher capacity.
- Facilitate and support transition plans and cross building meetings for students with active intervention plans.

- Participate and support weekly and monthly SSC Alternative Education meetings to advocate and monitor the effectiveness of supports and student progress.
- Monitor and prompt review of school level implementation and identification of district support provided to schools.
- Provide coaching support and feedback to school based MTSS teams.
- Assist school teams in using district-established criteria, tools and sources of data/evidence to identify student needs, target skills, prescribed interventions and develop high-quality intervention plans.
- Design, implement, and support ongoing professional learning experiences for the implementation of evidence-based interventions and instructional strategies.
- Support MTSS teams to use data to make instructional decisions regarding interventions for students.
- Participate in the school improvement process to increase student achievement.

Any qualified person who would like to be considered as a candidate for this position should apply online at: <https://www.applitrack.com/mrhschools/onlineapp/>

Notice of Non-Discrimination

The Maplewood Richmond Heights School District is committed to maintaining an educational and workplace environment that is free from discrimination, harassment, and retaliation in admission or access to, or treatment or employment in, its programs, services, activities and facilities. The District is committed to providing equal opportunity in all areas of education, recruiting, hiring, retention, promotion and contracted service.

In its programs and activities, the District does not discriminate on the basis of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any other characteristic protected by law and as required as required by Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and Title II of the Americans with Disabilities Act of 1990. In addition, the District provides equal access to the Boy Scouts of America and other designated youth groups. Further, no person shall be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination based on the above listed characteristics under a school nutrition program for which the District receives federal financial assistance from the U.S. Department of Agriculture (USDA Food and Nutrition Service).

The following person is designated and authorized as the District's Non-Discrimination and Title IX Coordinator to coordinate compliance with the laws identified above, including to handle inquiries or complaints regarding the District's non-discrimination policies:

Dr. Shonda Ambers-Phillips, Assistant Superintendent 2650 S Hanley Suite #300 St. Louis, MO 63144 314-644-4400 shonda.ambers-phillips@mrhschools.net

For information regarding how to report or file a claim of discrimination, harassment, or retaliation, see Board of Education Policy AC. Policy and Regulation AC shall govern the grievance procedures, process, and response for complaints and concerns by parents, patrons, employees, or students of the District related to discrimination, harassment, or retaliation on the basis of race, color, national origin, ancestry, religion, sex, disability, age, genetic information, or any other characteristic protected by law.

Inquiries or concerns regarding civil rights compliance by school districts should be directed to the local school district's Non-Discrimination and Title IX Coordinator. Inquiries and complaints may also be directed to the Kansas City Office, Office for Civil Rights, US Department of Education, 8930 Ward Parkway, Suite 2037, Kansas City, MO 64114; (816) 268-0550; TDD (877) 521-2172.

Posting: 7/10/2023

***MRH School District reserves the right to close any job posting when a suitable applicant has been found before the deadline date.**